

## MoDOT DBE Supportive Services

INTRODUCING the 2025 SEMINARS & NETWORKING SERIES

## There's Nothing SMALL NEW in <sup>2025!</sup> about Business!

This series is designed to introduce you to topics specific to small businesses. We will review and ignite new ideas in a facilitated, comfortable online forum, with opportunities to ask questions and interact with others.

## Together, We Can Do This!

Throughout 2025, Bellewether will bring you a variety of topics specifically designed for small businesses and provide ongoing supportive services as you navigate the details of running your business.

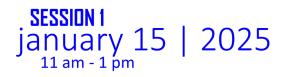
Join our first two sessions IN JANUARY as we explore Human Resources Management!

Facilitated by Robin Wheeler Sanders, MBA, these back-to-back sessions create a new perspective on the ends and outs of Human Resources.

Robin brings 32 years of HR experience to the table, spanning all aspects of HR, from strategy and culture, to recruitment, compensation and benefits.

Robin has worked in government, healthcare and private industry sectors and has lead HR initiatives that complement an organization's ability to attract and retain employees.





In Session 1, we'll start with what HR is and what it isn't! We'll reveal key HR functions for small businesses and define how those functions impact your business.

We'll consider company culture; first building it and then maintaining it, with YOUR leadership style as a guide.

A jam-packed session with tons to learn from A-Z about who, what, when, where and why Human Resources plays a critical role in your success!



Session 2 will layout out important aspects of staying compliant with rules and regulations.

We'll add in a dose of competing for talent, retaining talent and determine if compensation is your only leverage.

Included are HOW To's and key resources you need to know!

Convert "headache" tasks into informed decisions to build your organization in 2025!

**REGISTER FOR SESSION 1 | JANUARY 15, 2025** 

**REGISTER FOR SESSION 2 | JANUARY 22, 2025** 

REGISTRATION IS YOUR TICKET TO RECEIVING THE SEMINAR LINKS. LINKS WILL BE SENT THE MORNING OF EACH SEMINAR YOU ONLY NEED TO REGISTER ONCE TO BE INCLUDED.

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