


<b>MISSOURI DEPARTMENT OF TRANSPORTATION</b>    <b>PERSONNEL POLICY MANUAL</b>	<b>Chapter Title</b> Separations		
	<b>Policy Title</b> Public Service Officer or Employee's Child Survivor Grant Program		
	<b>Policy Number</b> 4006	<b>Page</b> 1 of 2	<b>Effective Date</b> February 16, 2010
<b>Approved By</b>	<b>Supersedes Policy Number</b> 4006	<b>Page</b> 1 of 2	<b>Prior Effective Date</b> January 1, 2009

## **POLICY STATEMENT**

The Public Service Officer or Employee's Child Survivor Grant Program was enacted effective July 1, 1987, and revised several times since then. The current program provides for post-high school educational assistance to children of full-time MoDOT employees who are killed or permanently and totally disabled in the line of duty while engaged in the construction or maintenance of the state's highways, roads, or bridges. The department expects supervisors/managers to inform eligible employees or their survivors about this program.

The program also provides for post-high school educational assistance for public safety officers and/or their family members under certain conditions. MoDOT employees do not fall under the coverage provided for public safety officers. Eligible coverage under MoDOT will be provided only to eligible employees' children.

## **DEFINITIONS**

Eligible Child - a natural, adopted, or stepchild who is less than twenty-four (24) years of age and who is a dependent of the employee, or was at the time of the death or permanent and total disability of the employee.

Permanent and Total Disability - a disability that renders a person unable to engage in any gainful work.

## **PROVISIONS/REQUIREMENTS**

The employee, surviving spouse, or children of the employee should be informed of this program and provided the information below to contact the Missouri Coordinating Board for Higher Education. This board will determine eligibility for children of MoDOT

employees and provide information about the availability of funds. The address, phone number, and web site location are:

Missouri Coordinating Board for Higher Education  
3515 Amazonas Drive  
Jefferson City, MO 65109-5717  
Phone: 1-800-473-6757  
Web site: <http://www.dhe.mo.gov/publicserviceofficer.shtml>