

***RETIREE ACKNOWLEDGMENT AND WAIVER FORM***

# For Employment with the Missouri Department of Transportation

1. I acknowledge I am being hired by the Missouri Department of Transportation (MoDOT) in a temporary part-time position (one which normally requires less than 1,040 hours of work per year, based on my hire date into this position).

2. I acknowledge I am not considered as a full-time or a permanent part-time employee.

3. I attest that I did not have any pre-arrangement of work as a retiree with MoDOT prior to retirement.

4. I attest that I had a bona fide separation of employment with a separation of at least 30 days prior to reemployment.

5. I acknowledge I am not eligible to receive additional creditable service in the Missouri Department of Transportation and Highway Patrol Employees’ Retirement System (MPERS) or in the Missouri State Employees’ Retirement System (MOSERS) as the result of my work for the department while in a temporary part-time position.

6. I waive any right to benefits provided to full-time and permanent part-time employees (with the exception of Worker’s Compensation Insurance). Benefits I will not receive include, but are not limited to: free medical and life insurance coverage, annual and sick leave earnings, holiday pay, jury duty pay, and funeral leave.

7. I acknowledge I will continue to receive a monthly annuity according to the terms of my chosen retirement plan and other retirement benefits from the retirement system while working in a temporary part-time position. I further understand I may be penalized by my retirement system if I work more than 1,040 hours during a year, with each year being based on my date of employment into a temporary part-time position.

Employee’s Printed Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employee’s Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

To be signed by retirees of the MPERS or MOSERS before starting work with MoDOT in a temporary part-time position. Waiver forms are needed each time retirees are hired into temporary part-time positions.

**Distribution:** Original to the Human Resources Division; one copy to the employee’s performance management file; and, one copy to the employee.